



COUNTY OF WELLINGTON

POSITION DESCRIPTION

Title: Equipment Operator 1	Reports to: Foreman
Department: Engineering Services (Roads)	Positions Supervised: 0
Effective:	Revised: May 2019

BASIC FUNCTION:

The function of the Equipment Operator 1 position is to perform a variety of duties associated with road construction and maintenance activities on the County of Wellington's road system, involving driving truck, operating a variety of construction and maintenance equipment, performing labourer activities and operating snowplow equipment on winter shifts.

PRINCIPAL RESPONSIBILITIES:

- Driving truck, operating a variety of construction and maintenance equipment, performing labourer activities, and operating snowplow equipment on winter shifts.
- Report equipment breakdowns and poor performance to the Foreman.
- Patrol roads and record data on road conditions and report back to the Foreman.
- Ensure that all work performed is carried out with good workmanship, **safely** and that the desired outcomes are achieved.
- Provide labourer functions pertaining to activities such as sign maintenance, road construction, traffic control, tree cutting, culvert maintenance, roadside debris pickup, and patching.
- Investigate public concerns regarding the maintenance of the County road system as advised, and to report the problem to the Foreman.
- Provide the public with prompt, courteous service to road maintenance problems as directed by the Foreman.
- Ensure road signs are replaced/repared as required.
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PROBLEM SOLVING RESPONSIBILITIES:

- Directing traffic safely on road construction.
- Ensuring damaged signs are replaced quickly.

- Dealing with inquiries from members of the public.
- Determining type and timing of winter control operations as required.
- Determining the need to call in additional winter control help.

CONTACTS:

Internal: All Roads employees and support staff.

External: Public on a daily basis, Utility companies for locates, contractors, Ontario Provincial Police and neighbouring Municipalities.

MINIMUM QUALIFICATIONS:

- High school diploma.
- Minimum two years of experience or equivalent in road maintenance and construction, preferably in a municipal setting.
- Working knowledge of the operation of a variety of light trucks, six tonne snowplows, and agricultural and construction equipment.
- Working knowledge of all Occupational Health and Safety and Workplace Hazardous Materials Information System regulations.
- First Aid training preferred.
- A valid driver's licence Class D with Z endorsement and a satisfactory driver's abstract.
- Participation in the Roads on-call rotation required.
- Must be able to report to the job site within approximately 30 minutes of the call-out.