



THE CORPORATION OF THE COUNTY OF WELLINGTON

Engineering Services Department
Roads Division

Requires a

Seasonal Equipment Operator

The Seasonal Equipment Operator's function is to augment the number of full time County Operators, to enable the County to adequately staff its Winter Control Operation. These Operators are to possess the appropriate skill level as to be able to be fully integrated into the winter control shift roster. **This position is for Area One – Central/Aberfoyle Garages.**

This position is considered Seasonal and will last for the duration of the winter season only. Rotating shifts are required.

The minimum qualifications for this position include:

- Grade 12 diploma or equivalent.
- Working knowledge of the operation of a variety of light trucks, six tonne snowplows, and agricultural and construction equipment.
- Two years related experience preferably in a Municipal setting.
- Working knowledge of all Occupational Health and Safety and Workplace Hazardous Materials Information System regulations.
- First Aid training preferred.
- A valid Ontario Driver's Licence, Class "D" with a "Z" endorsement and a clean Ministry of Transportation abstract.
- Must be able to report to the job site within approximately 30 minutes of the call-out.

This position offers an hourly range of: \$26.31 to \$30.76 (2018 Non Union Compensation Grid)

Applicants are invited to submit a cover letter and resume, clearly marked **Posting #154-18 by Friday, December 7 at 11:00 am.**

ATTENTION: HR DEPARTMENT, County of Wellington Administration Centre, 74 Woolwich Street, Guelph ON N1H 3T9. E: careers@wellington.ca or F: 519.837.8882. Please respond by one method of application only. **No phone calls please.** Personal information in relation to the recruitment and hiring process is collected under the authority outlined in the Municipal Freedom of Information and Protection of Privacy Act.

The County is an equal opportunity employer. Accommodation for disabilities is available for all parts of the recruitment process. Applicants must make their needs known in advance.





COUNTY OF WELLINGTON

POSITION DESCRIPTION

Title: Seasonal (Winter) Equipment Operator 1	Reports to: Foreman
Department: Engineering Services	Positions Supervised: 0
Effective: March 2007	Revised: 2016

BASIC FUNCTION:

The Seasonal (Winter) Equipment Operator's function is to augment the number of full time County Operators, to enable the County to adequately staff its Winter Control Operation. These Operators are to possess the appropriate skill level as to be able to be fully integrated into the winter control shift roster.

PRINCIPAL RESPONSIBILITIES:

- Operate a snow plow and a front end loader on rotating winter shifts.
- Report equipment breakdowns and poor performance to the Foreman.
- Patrol roads and record data on road conditions and report back to the Foreman.
- Ensure that all work performed is carried out with good workmanship and that the desired outcomes are achieved.
- Provide labourer and operator functions pertaining to road maintenance activities.
- Investigate public concerns regarding the maintenance of the County road system as advised and report the problem to the Foreman (i.e. sanding, salting, grading, patching).
- Provide the public with prompt, courteous service to road maintenance problems as directed by the Foreman.
- Ensure road signs are replaced/repared as required.

PROBLEM SOLVING RESPONSIBILITIES:

- Ensuring damaged roadside signage is replaced quickly.
- Determining type and timing of winter control operations as required.
- Determine the need to call in additional winter control help.
- Deal with inquiries from members of the public.

CONTACTS:

Internal: All Roads employees and support staff.

External: Public, staff from the County's Member Municipalities, and the Ontario Provincial Police.

MINIMUM QUALIFICATIONS:

- Grade 12 diploma or equivalent.
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