

THE CORPORATION OF THE COUNTY OF WELLINGTON

Engineering Services Department
Roads Division

Requires an
Equipment Operator 1

The function of the Equipment Operator 1 position is to perform a variety of duties associated with road construction and maintenance activities on the County of Wellington's road system, involving driving truck, operating a variety of construction and maintenance equipment, performing labourer activities and operating snowplow equipment on winter shifts. **This position is for Area One – Central Garage; 7468 Wellington Road 51.**

The minimum qualifications for this position include:

- High school diploma.
- Minimum two years of experience or equivalent in road maintenance and construction, preferably in a municipal setting.
- Working knowledge of the operation of a variety of light trucks, six tonne snowplows, and agricultural and construction equipment.
- Working knowledge of all Occupational Health and Safety and Workplace Hazardous Materials Information System regulations.
- First Aid training preferred.
- A valid driver's licence Class D with Z endorsement and a satisfactory driver's abstract.
- Participation in the Roads On-call Rotation required; must be able to report to the job site within approximately 30 minutes of the callout.
- All new or rehired employees must provide proof of full vaccination against COVID-19 and agreement of the County of Wellington vaccination requirement, prior to commencing employment.

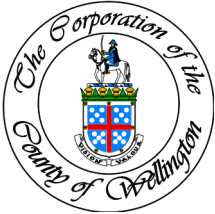
This position offers a comprehensive benefit package and a salary range of: \$59,134.40 - \$69,139.20 (2022 Non-Union Compensation Grid), based on a 40 hour work week.

Applicants are invited to submit a cover letter and resume, clearly marked **Posting #294-22 by Friday, August 5 at 4:00 pm.**

ATTENTION: HR DEPARTMENT, County of Wellington Administration Centre, 74 Woolwich Street, Guelph ON N1H 3T9. E: careers@wellington.ca or F: 519.837.8882. Please respond by one method of application only. **No phone calls please.** Personal information in relation to the recruitment and hiring process is collected under the authority outlined in the Municipal Freedom of Information and Protection of Privacy Act.

The County is an equal opportunity employer. Accommodation for disabilities is available for all parts of the recruitment process. Applicants must make their needs known in advance.





COUNTY OF WELLINGTON

POSITION DESCRIPTION

Title: Equipment Operator 1	Reports to: Roads Supervisor
Department: Engineering Services (Roads)	Positions Supervised: 0
Effective:	Revised: August 2020

BASIC FUNCTION:

The function of the Equipment Operator 1 position is to perform a variety of duties associated with road construction and maintenance activities on the County of Wellington's road system, involving driving truck, operating a variety of construction and maintenance equipment, performing labourer activities and operating snowplow equipment on winter shifts.

PRINCIPAL RESPONSIBILITIES:

- Driving truck, operating a variety of construction and maintenance equipment, performing labourer activities, and operating snowplow equipment on winter shifts.
- Report equipment breakdowns and poor performance to the Roads Supervisor.
- Patrol roads and record data on road conditions and report back to the Roads Supervisor.
- Ensure that all work performed is carried out with good workmanship, safely and that the desired outcomes are achieved.
- Provide labourer functions pertaining to activities such as sign maintenance, road construction, traffic control, tree cutting, culvert maintenance, roadside debris pickup, and patching.
- Investigate public concerns regarding the maintenance of the County road system as advised, and to report the problem to the Roads Supervisor.
- Provide the public with prompt, courteous service to road maintenance problems as directed by the Roads Supervisor.

PROBLEM SOLVING RESPONSIBILITIES:

- Directing traffic safely on road construction.
- Ensuring damaged signs are replaced quickly.
- Dealing with inquiries from members of the public.
- Determining type and timing of winter control operations as required.
- Determining the need to call in additional winter control help.

CONTACTS:

Internal: All Roads employees and support staff.

External: Public on a daily basis, Utility companies for locates, contractors, Ontario Provincial Police and neighbouring Municipalities.

MINIMUM QUALIFICATIONS:

- High school diploma.
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