



# THE CORPORATION OF THE COUNTY OF WELLINGTON

Engineering Services Department

Roads Division

Requires

## Full-time Contract Snow Plow Drivers

The Snow Plow Driver is a seasonal position and the function is to augment the number of full time County Operators, to enable the County to adequately staff its Winter Control Operation. The Snow Plow Driver must possess the appropriate skill level to be able to be fully integrated into the winter control shift roster. This position works rotating shifts 24/7, including an on-call rotation requirement.

This position is scheduled for the duration of the winter season and must be available between approximately November to April, for approximately 40 hours per week. Rotating shifts are required. Vacancies are available at **Central, Aberfoyle, Bruce Dale, Erin, Drayton, Arthur and Harriston Garages.**

### The minimum qualifications for this position include:

- High school diploma.
- Minimum two years of experience or equivalent in road maintenance or construction, preferably in a municipal setting.
- Working knowledge of the operation of a variety of light trucks, six tonne snowplows, and agricultural and construction equipment.
- Working knowledge of all Occupational Health and Safety and Workplace Hazardous Materials Information System regulations.
- First Aid training preferred.
- A valid driver's licence Class D with a Z endorsement and a satisfactory driver's abstract.
- Participation in the Roads On-call Rotation required; must be able to report to the job site within approximately 30 minutes of the callout.
- All new or rehired employees must provide proof of full vaccination against COVID-19 and agreement of the County of Wellington vaccination requirement, prior to commencing employment.

**This position offers a benefit package and an hourly range of \$28.43 – \$33.24 (2022 Non-Union Compensation Grid), based on a 40 hour work week.**

Applicants are invited to submit a cover letter and resume, clearly marked **Posting #343-22 by September 23, 2022 at 11:00am. Please indicate which Area you are interested in.**

**ATTENTION: HR DEPARTMENT**, County of Wellington Administration Centre, 74 Woolwich Street, Guelph ON N1H 3T9. E: [careers@wellington.ca](mailto:careers@wellington.ca) or F: 519.837.8882. Please respond by one method of application only. **No phone calls please.** Personal information in relation to the recruitment and hiring process is collected under the authority outlined in the Municipal Freedom of Information and Protection of Privacy Act.

The County is an equal opportunity employer. Accommodation for disabilities is available for all parts of the recruitment process. Applicants must make their needs known in advance.





# COUNTY OF WELLINGTON

## POSITION DESCRIPTION

<b>Title:</b> Snow Plow Driver	<b>Reports to:</b> Roads Supervisor
<b>Department:</b> Engineering Services – Roads	<b>Positions Supervised:</b> 0
<b>Effective:</b> March 2007	<b>Revised:</b> August 2020

### **BASIC FUNCTION:**

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### **PRINCIPAL RESPONSIBILITIES:**

- Operate a snow plow and a front end loader on rotating winter shifts.
- Report equipment breakdowns and poor performance to the Roads Supervisor.
- Patrol roads and record data on road conditions and report back to the Roads Supervisor.
- Ensure that all work performed is carried out with good workmanship and that the desired outcomes are achieved.
- Provide labourer and operator functions pertaining to road maintenance activities.
- Investigate public concerns regarding the maintenance of the County road system as advised and report the problem to the Roads Supervisor (i.e. sanding, salting, grading, patching).
- Provide the public with prompt, courteous service to road maintenance problems as directed by the Roads Supervisor.
- Ensure road signs are replaced/repared as required.
- Perform other duties as assigned.

### **PROBLEM SOLVING RESPONSIBILITIES:**

- Ensuring damaged roadside signage is replaced quickly.
- Determining type and timing of winter control operations as required.
- Determine the need to call in additional winter control help.
- Deal with inquiries from members of the public.

**CONTACTS:**

Internal: All Roads employees and support staff.

External: Public, staff from the County's Member Municipalities, and the Ontario Provincial Police.

**MINIMUM QUALIFICATIONS:**

- High school diploma.
- Minimum two years of experience or equivalent in road maintenance or construction, preferably in a municipal setting.
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- Working knowledge of all Occupational Health and Safety and Workplace Hazardous Materials Information System regulations.
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