



THE CORPORATION OF THE COUNTY OF WELLINGTON

Wellington Terrace Long Term Care Home

Requires

Part Time

Terrace Aides - Nursing

Regularly scheduled shifts, paid on-call rotation

The Terrace Aide supports the goals and objectives of the Nursing Department. With excellent interpersonal skills along with patience, compassion and courtesy, you will work in a team setting to deliver resident focused care and customer service.

The key functions of the Terrace Aide role include: bed making, assisting residents with their meals, assisting with portering residents, cleaning and disinfecting resident wheelchairs, and screening staff and visitors entering the home.

The minimum qualifications for this position include:

- Successful completion of grade 10.
- Ability to prioritize tasks.
- Police Vulnerable Sector Check required upon hire.
- All new or rehired employees must provide proof of full vaccination against COVID-19 and agreement of the County of Wellington vaccination requirement, prior to commencing employment.

This position offers an hourly wage range of: \$21.55 to \$25.21 (2022 Non-Union Compensation Grid).

Applicants are invited to submit a cover letter and resume, clearly marked **Posting #903-22**.

ATTENTION: HR DEPARTMENT, Wellington Terrace Long Term Care Home, 474 Charles Allan Way, Fergus ON N1M 0A1. E: careers@wellington.ca or F: 519.846.9192. Please respond by one method of application only. No phone calls please. Personal information in relation to the recruitment and hiring process is collected under the authority outlined in the Municipal Freedom of Information and Protection of Privacy Act.

The County is an equal opportunity employer. Accommodation for disabilities is available for all parts of the recruitment process. Applicants must make their needs known in advance.





COUNTY OF WELLINGTON

POSITION DESCRIPTION

Title: Terrace Aide	Reports to: Department Manager or Designate
Department: Wellington Terrace	Positions Supervised: 0
Effective: August 2012	Revised: June 2015

BASIC FUNCTION:

The Terrace Aide will represent Wellington Terrace at all times by ensuring adherence to the Code of Conduct and demonstrating the County of Wellington's commitment to a healthy and safe workplace where every person is respected.

The Terrace Aide will support the goals and objectives of the department/programme they are assigned to. The Terrace Aide is responsible to the Team Leader of the department they work or their designate.

PRINCIPLE RESPONSIBILITIES:

- Applies the fundamental principle of the Long-Term Care Homes Act in the operation of the home.
- Maintains a spirit of cooperation with other departments and a good relationship with residents.
- Assists in the delivery of consistent resident-focused care.
- Ensures current organization and resident specific updates are reviewed at the beginning of each shift.
- Any other related duties as assigned by the Team Leader, Manager, or designate.
- Responds to on-call shifts as scheduled.
- Responds to emergency fan out when initiated.
- Works weekends, weekdays, evenings and public holidays as required.

PROBLEM-SOLVING RESPONSIBILITIES:

- Prioritize workload based on the activities of the day.
- Contact supervisor when any unusual occurrences arise.

CONTACTS:

Internal: Residents, families and visitors, other members of interdisciplinary team, department manager or designate.

External: Members of the public.

MINIMUM QUALIFICATIONS:

- Successful completion of grade ten.
- Ability to prioritize tasks.

Police Vulnerable Sector Check required upon hire.

SKILLS AND COMPETENCIES:

Excellent interpersonal skills with a positive history of patience, compassion, and courtesy when dealing with residents and others.

Ability to deliver resident focused care and customer service.

Sincere interest in working with the older adult.

Pleasant, cheerful, tactful, and courteous when dealing with others.

Knowledge of Wellington Terrace and department specific policies and procedures.

Excellent communication skills, both written and oral.

Committed to increasing knowledge and skills of the job through in-service attendance and/or external education.

OTHER:

- Location: Wellington Terrace, Fergus, Ontario.



COUNTY OF WELLINGTON

FOCUS AREA ADDENDUM

Focus Area: Nursing – Terrace Aide	
Department: Wellington Terrace	
Effective: August 2012	Revised: July 2021

PRINCIPLE RESPONSIBILITIES:

- Supports residents by ensuring room is tidy and the bed is made.
- Reports safety concerns, including clutter, spills and tripping hazards, in resident home areas to registered staff.
- Assists with portering residents to and from the dining room for meals.
- Assists in the cleanup of the dining room.
- Assists specific residents with their meals.
- Cleans and disinfect resident wheelchairs.
- Works weekends, weekdays, evenings, nights and public holidays as required.