



ERAMOSA LEARNING ACADEMY

GUELPH-ROCKWOOD

WHO WE ARE

First opening a before and after school program in September 2003 as Guelph School-Age CARE (GS CARE), 20 years on, Eramosa Learning Academy has expanded programming to serve children from toddlers to grade 6 year-round.

CULTURE

“At ELA, we foster a culture of empathy, compassion, and inclusivity, where we prioritize lifting each other up with a growth mindset and celebrating diversity. We encourage a fun and approachable atmosphere that promotes productivity and creativity. Through continuous improvement, collaboration, and mentorship, we strive for excellence, embracing learning and innovation while sharing responsibilities and supporting the development of our team. Together, we create a dynamic and supportive environment where every individual thrives and contributes to the success of ELA.”

PROGRAMS

Early Learning Centre (Rockwood)
NEW Early Learning Centre Opening Soon (Guelph)
6 Locations, Before & After School (Guelph)
3 Locations, School Age PD Days (Guelph & Rockwood)
2 Locations, Full Week Camps, School Age Break
(Guelph & Rockwood)



SUPPORT
BENEFITS
BALANCE



Pedagogical Leader & Operator

Noma Vales

Noma is an active participant in our programs, serving as both a seasoned educator and our Pedagogical Leader. As the founder of ELA, Noma exemplifies leadership within the childcare community, providing guidance and support to both educators and families associated with ELA.



Benefits, Pension, Wellness Days

We offer health benefits to both full-time and part-time employees. A package of wellness days becomes accessible after three months and increases with the number of hours worked. One unique perk we are proud to offer is our pension plan, aimed at providing better financial security for our employees.



Unique to ELA: Designated Planning Time

At ELA, we are dedicated to providing exceptional care and recognize the significance of allocating time for educator and classroom success. Our schedule ensures that each educator receives daily designated planning time. We provide paid professional development and resource support to foster a collaborative learning environment.