



## **May 30, 2024 – Labour Relations Update**

### **County of Wellington**

We are pleased to report that County Council has ratified the renewal of the Collective Agreement between CUPE Local 973 and the County of Wellington.

CUPE Local 973 represents approximately 160 Full-time employees working in the Social Services Department at the County of Wellington for the Divisions of Ontario Works, Housing Services and Children’s Early Years.

The ratification is for a three-year Collective Agreement covering the period of January 1, 2024 to December 31, 2026. Highlights include a 4% Economic Adjustment for 2024, 2.75% for 2025 and 2.75% for 2026, eligibility for the Non-union Alternative Work Arrangement policy, as well as wording clarification and changes.

We thank the bargaining team on behalf of the County of Wellington along with the CUPE Local 973 bargaining team on their efforts during negotiations to achieve this three-year agreement.

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