Outgoing Generation With Family Successor Resources

We couldn't publish everything in Your Farm, Your Future. To dive deeper into key questions from the Outgoing Generation with a Family Successor, use the links below. The links include educational videos, articles and places to find succession planning experts. Links will open a new page.

Q1: What one or two things excite you about stepping back from the intense responsibilities of the farm?

• Reinventing your life after Farm Retirement

Q2: What emotions come up for you when you think about the transition process - nervous, excited, uncertain, or something else?

- Farmer Wellness Initiative
- What to consider before you stop farming

Q3: When you look back on this transition process in 10 years, what will success look like for your family and your farm?

- Setting up your retirement goals
- Farm business safeguard: The role of a pre-nup in divorce protection

Q4: When do you want to fully stop being responsible for the management of your farm?

• IF 160: "Getting Out of The Way Without Going Away" w/Dick Wittman

Q5: What does being a great farm manager mean to you?

- Manage Your Farm Finances: A free course series to build your skills
- <u>Summer Series: Skills training that can make you a better farmer</u>
- National Farm Leadership Program

Q6: How do you intend to share responsibilities on your farm going forward?

- Assessment tool: Roles and responsibilities
- AGRI HR Toolkit: Your Foundation for Success
- Personal Style Indicator and other online assessments
- The 6 Types of Working Genius

Q7: Currently, how is the business structured and owned?

- Which business structure is right for your farm when it comes to succession?
- Using legal agreements / Focus on farm transition / FCC Knowledge

Q8: If something happened to you, could someone easily take over your tasks and decision-making, so the farm would continue to operate?

- Because I Love You
- Alzheimer's and Related Dementias: Support for Montana Farmers and Ranchers and their Families (Volume 2) *

Q9: Do you have a list of the farm assets, including purchase price, fair market value, debt, ownership and legal description?

• Please refer to the Farm Asset Summary

^{*}Please note that some of the information is specific to the United States.

Q10: Are there specific assets or values that you wish to give to the successors, non-farming heirs or charity?

• Estate planning for beneficiaries with disabilities

Q11: Do you, your spouse and your successor(s) each have an up-to-date will?

- <u>Dividing assets between farm and non-farming kids / Focus on farm transition</u>
- Farm Transition Will and Estate Pre-Planning Tool™

Q12: Do you have a financial plan for retirement or stepping back from the farm?

- Retirement planning for farmers
- Registered Retirement Income Fund (RRIF)
- CAFA Canada's Farm Family & Farm Business Advisors

Q13: What is your current personal cost of living?

• Cost of living calculator

Q14: Where do you plan to live now and approximately for how long?

- <u>Life Expectancy Statistics in Canada</u>
- A Guide to Long-Term Care Insurance

Q15: How do generations on your farm communicate and make decisions?

- <u>Transitional Communications Training Course</u>
- The Ultimate Decision Maker planning resource
- Understanding the Four-Room Model video

Please note that the links in this document are up to date as of June 2025. If any links are broken, please contact ecdev@wellington.ca, so we can make updates.